

Observed Accomplishments in the First Year

- Descriptive weekly newsletter **
- Re-establishment of mandatory staff evaluation procedure discontinued in 2005**
- Establishment of 5 year capital planning budget as called for in Charter (5.05)**
- Replacing Finance, Police, Airport department heads w/ competent persons
- Increasing the empowerment of department heads – Fire, Planning, Code
- Establishment of a reorganization which prepares for city manager succession**
- Establishment of Department of Development (placing Code Enf. w/ Planning)**
- Actively supporting neighborhood association requests and concerns
- Linkage for Council and Department Heads w/ WVU**
- Linkage for Council w/ County Commission**
- Linkage for Council w/ Mon. County Health Department**
- Effectively moving forward the complex readiness center/industrial park plan at airport
- Responsive rebudgeting on paving program to include South High and Park View
- Effective communication w/ DOH on Hogback and pedestrian improvements, bike climbing lane on Blvd. etc.**
- Communication w/ BOE on Woodburn, etc.
- Collaboration w/ MUB on site grading oversight
- Collaborative work on the Comprehensive Planning w/ MPO and Star City
- Support for Botanical Garden Access Project
- Follow-up on Neighborhood Tours
- Support expressed by individual members of the Monongalia County Economic Development Commission
- Willingness to provide leadership for developing a manageable plan based on two prior experiences for constructing a new city hall
- Problem-solving skills brought to various boards, commissions, and neighborhoods
- Providing successful leadership which enables completion of coordinated city-county smoking policy**

** = Innovative or re-established past initiative in Morgantown